WorkBC Centre



NEW WESTMINSTER



ACCESSING OUR SERVICES.

Welcome to the centre! To help contain the spread of COVID, & in keeping with public health orders, masks are mandatory. This for the safety of our staff and clients. If you find yourself without a mask, please let us know. We'll be pleased to provide one to you.

We continue to maintain all our safety protocols. There is increased sanitation at the centre, physical distancing and occupancy limits are in place to keep us all safe. Unable to come in-person? Services are available to you virtually as well. If you need a computer for job search, or would like to work on your resume, our resource room is open with I hour time limits in place on the computers.

Come in & see us. We look forward to helping you get back to work!

Office Hours:

Monday/Wednesday/Friday 8:30 am – 4:30 pm Tuesday / Thursday 8:30am - 6:00pm

All services are available in-person & virtually. Masks are mandatory at our centre.





Thank-you kindly for your encouragement!

WorkBC's services and staff have made a
huge difference in finding my way through
significant challenges to be where I am today.

It is good to be on independent solid ground
once again. My kindest thanks to you and the
team." ~ Client.

Conversations with Chris. Nailing a Virtual Job Interview (Part 2)

In our last newsletter, we reviewed ways that you can improve your remote interviewing experience. We covered Controlling Your Space & Preparation. In this issue we'll cover During the interview & Creating Engaging Conversations.

During the Interview

Monitor your pace: Speak neither so slowly that your recruiter falls asleep, nor so fast that they find it difficult to keep up. By maintaining a steady amount of words per minute and taking time to

pause before important points, you'll not only better connect with your interviewer, but you will also ooze confidence, even if you're nervous on the inside.

Use hand gestures: Use wide hand gestures for big and exciting points and move hands closer to your heart when sharing personal reflections. Your body language can impact what you're saying and how you come across. You can connect to your interviewer just by keeping an open posture and remembering not to cross your arms. When people connect with you, they're more likely to trust the information you are sharing. New Westminster

Look into your webcam, not at your reflection: Making eye contact is the first step to building trust with your recruiter, because "eyes play a key role in human social encounters." Framing yourself in a way where you're not too far from the camera (no more than two feet). Make sure your head and top of your shoulders dominate the screen, and as you've heard before, look into the camera when you speak.

Pro tip: Turn off video mirroring so you're not tempted to look at yourself while you speak.

Create Engaging Conversations

Don't perform a monologue; spark conversations. Zoom calls are more monotonous than their in-person alternatives. Your main challenge during the interview itself will be keeping the conversation lively.

Be interested: Successful candidates converse with their recruiters in a natural, candid way. How? Show genuine interest in their interviewer by asking questions.

Find common interests: Do some pre-work to see if you and your interviewer share any interests. Most companies will tell you who you are meeting with ahead of time.

This means you can, and probably should, Google them. Explore what kind of articles they post or share on LinkedIn, what groups they're a part of, what conferences they spoke at, or what kind of voluntary work they do. When the conversation starts to dry up, ask them about these things.

Ask questions. There's always an opportunity to ask questions about the office and the culture in an interview, but when you interview remotely, you're going to be left with more questions than usual (what the office and facilities are like, how big and diverse the team is, how the company culture feels, etc.). Whatever you want to know, ask. Don't worry about looking silly. The recruiter will appreciate your curiosity.

Pro Tip: If your interviewer is looking bored — maybe they're flicking through their notes or starting to fidget — they probably are. Wrap up your answer before you lose their attention. And always remember to bookend your answers with personality!

For better or worse, remote hiring is here to stay. While there are many unrivaled benefits to this, you need to always do your best to ace your interview. Remember, pants are optional, outstanding delivery is not!

Chris is a Facilitator at WorkBC Centre New Westminster offering a series of Career Exploration workshops. This material was prepared and shared for the benefit of our clients. To view the full article & tips, visit our website. https://www.workbccentre-newwestminster.ca/about-us/newsletters-blog-media-videos/

Virtual Hiring Fairs - WorkBC Centres

- Sept. 23 WorkBC VNE Vancity Virtual Hiring Event
- Sept. 24 <u>HSBC Personal Bankers</u>
- Sept. 29 <u>Taphouse Modern Taverns</u>
- Sept. 29 Newton WorkBC Virtual Hiring Fair
- Oct. 12 <u>Prospera Credit Union Contact WorkBC New Westminster</u>
- Oct. 14 Starbucks Virtual Hiring Fair

These job fairs are accurate as of the date posted. For information and details please check the links.

• Oct. 20 - Local Immigration Partnership New Westminster "Move Your Career Forward" event for newcomers. Information about services & training available to advance your career. FMI contact janet.goosney@purposesociety.org

Hot Jobs

- Healthcare Aid Nurse Next Door
- Warehouse Associates AMAZON
- Information Management and Accreditation Coordinator Pacific Community Res. Society
- Machine Operator Assistant Poly Chlor Manufacturing
- Trades jobs BC Infrastructure Benefits
- Materials Sampler PNP Pharmaceuticals

These positions are active as of the date posted and are provided to us by our employer partners. For information and details please contact our office.

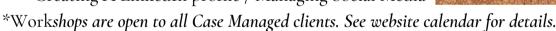
I thank WorkBC for all the support they have provided me in finding work and preparing to start. I look forward to starting my job, being successful and contributing to society." - Client 99



Workshops at WorkBC Centre New Westminster

- Career Exploration
- Resumes & Cover Letters
- Creating A LinkedIn profile / Managing Social Media

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Registration is required for ALL Sessions.

Check out out social media feeds for up-to-date information on our Employer Speaker Series.

Connect with us:

604-522-9701

info-newwestminster@workbc.ca

www.workbccentre-newwestminster.ca

Apply for services from home! Visit https://apply.workbc.ca/ to apply.

For the latest:







